

## MODERN SLAVERY STATEMENT

Acorn Engineering Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force.

Acorn Engineering Ltd does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking.

The *Organisation* strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation.

The current government legislation does not apply to Acorn, however this statement, made pursuant to section 54(1) of the Modern Slavery Act 2015, sets out steps Acorn has taken and is continuing to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

Acorn is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, Acorn is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff. Acorn wants all its staff to feel confident that they can expose wrongdoing without any risk to themselves.

Acorn maintains the following policies which are accessible to all staff via the Acorn intranet:

- ❖ Equality & Diversity Policy
- ❖ HR Policy Statement
- ❖ Recruitment, Induction and Leavers Policy
- ❖ Whistleblowing policy



**Colin Powell**  
Managing Director

**Review Date: January 2026**